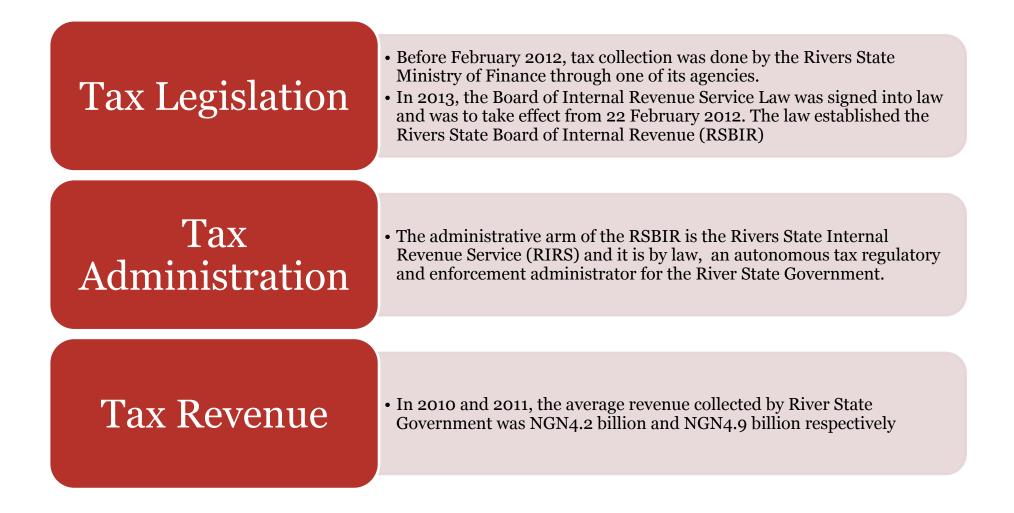
#### My RIRS Story & Key Milestones







### And then came along RIRS...

### starting from the scratch...

Implementation of Organizational Structure to operationalize RIRS Significant investment in ICT infrastructure for efficiency and effectiveness

Development of strategies to expand tax net

Significant investment in human resources for effectiveness

Focus on taxpayer experience

### The foundation has been well laid...

The vision and mission statements as well as the core values have been well articulated

The new organizational structure reflects the broad legislative mandate of the RIRS

The board of RIRS has ratified a number of frameworks to enhance effectiveness

### Technology is at the core of the operations of RIRS...

ICT Interventions ICDL LAN RIV-TMS TaDIS ERP eTCC WAN E-Recruitment

### Document Repository

Storage Viewing Editing Security Versioning Metadata Model Check-in/ Check-out

### Managed Support

Support Maintenance Change Management Software Audit Compliance with Sustainability Policy

### Developing world class tax officers...

### Staff Assessment and Deployment

Based on proficiency levels, institutional competency requirements and institutional growth aspirations

### Staff Compensation

Bench-marked with 4 other state revenue authorities and the FIRS, implemented performance based pay

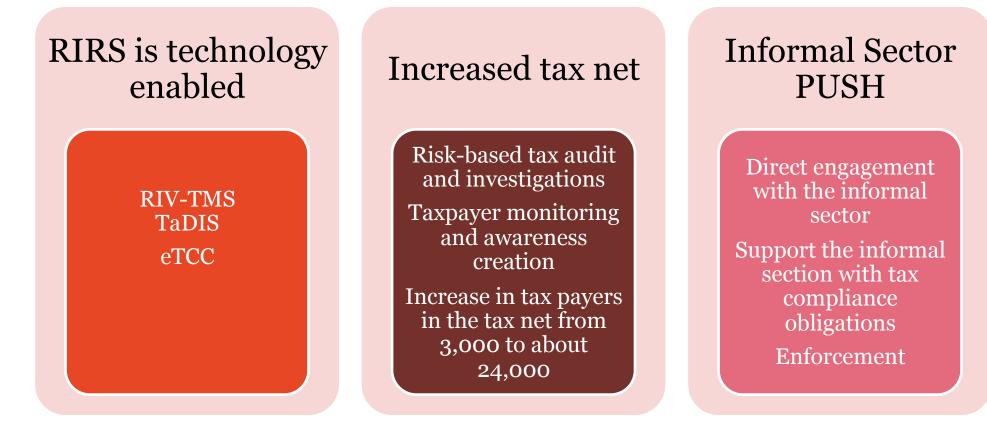
### Staff Continuous Training

Trained board members

Trained tax officers in tax technical and tax administrative issues

Training school constructed

### The tax compliance can now be tracked ...



#### Constant focus on taxpayer experience...

#### Motor Vehicle Registration and Renewal

Entire process of registration and renewal of vehicle particulars within 24 hours

Entire system now automated

#### Tax Compliance Processes

Annual return process has been re-engineered to make the process easier

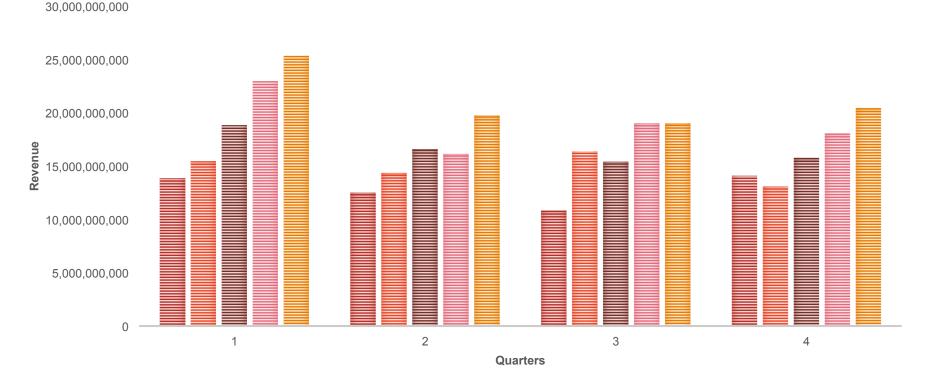
> TAMA have been employed to assist audit activities

#### Taxpayer monitoring and awareness

Effective communication with tax payers to remind them and provide further explanations on compliance obligations

# What is the impact of these initiatives on revenue generation?

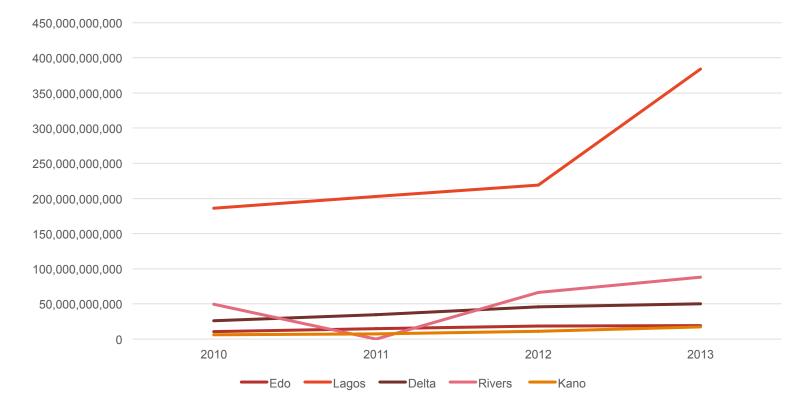
Increased revenue collection per quarter year on year...



**=**2010 **=**2011 **=**2012 **=**2013 **=**2014

### How is RIRS doing as compared to other states?

## There was an increase in the ranking of River State IGR after the creation of RIRS



Source: National Bureau of Statistics (NBS)/Joint Tax Board

### What does the future look like?

### Continuous improvement is the ticket to the game...

